

কবি-ক



ময় ২০১৮ সালের ১৫ জুন



ডায়েরী বিভাগ, কৃষি বিশ্ববিদ্যালয়, মাদারীষি, ঝাড়া  
কুমিল্লা

গ

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গ

**কৃষি বিশ্ববিদ্যালয়**

২০১৮ সালের ১৫ জুন ২০১৯ সালের ১৫ জুন

# mPcĪ

côv bs

Kg@úv` tbi mveKĪPĪ .....	3
DcμgwbKv .....	4
tmKkb 1 t Kvhv@x,	
ifcKí ( Vision ) Awfj ý" ( Mission ), tKŠkj MZ DfĪ k"mgn Ges Kvhv@x .....	5
tmKkb 2 t tKŠkj MZ DfĪ k", AM@Kvi , Kvh@g, Kg@úv` b mPK Ges j ý"gvĪvmgn .....	6-8
msthvRbx- 1 tkā mstýc ( Acronyms) .....	10
msthvRbx- 2 t Kg@úv` b mPKmgn, ev`ÉvqbKvi x Ges cwigyc c×wZ Gi weeiY .....	11-12
msthvRbx- 3 t Ab"vb" ` Bi/ms`vi wbKU mjbv` © Kg@úv` b Pwin`v mgn .....	13

# WgWv DctRjvi Kgruv tbi mweKvPI (Overview Performance)

## muvZK ARB, P'tj A Ges fvel'r cuiKibv

### muvZK eQimgtbi (3 eQi) cab ARBmgn-t

Kul.muvviY Awa`Btii gj- KgrvB cwiPwj Z nq Kul.AAtji gva'tg| kixqZcy tRjvi gta` WgWv DctRjv %vPIgg Kul.i Rb` thgb Lv` D0E tZgub Kul.i AvayK Mtelyv ja` chv` gvtV mdj cQvtMi gva'tg kixqZcy tRjvi Lv` fvUvitK mgx KtitQ| ceWgWv, Bmjvgcy, Ktbkif, `viaj Avgvb, wvWv, wkaj Kzv, avbKwV 7 wU BDwbq Ges 1 wU tcsi mfv wbtq WgWv DctRjv MwV| G DctRjv bxU dmj x Rvg 7690 tntn±i| Gi gta` GK dmj x-1948 tnt, `y dmj x-3728 tnt tnt wZb dmj x- 2014 tnt tnt, GtZ dmtji wbeozv 200%|D3 dmj x Rvg AvayK chv` e`envtii gva'tg gvtV i Lv`i tgvij K Pwv`v dmj Drcv`tb AMB fvqKv ivLto| hv weMZ eQti(2015-16, 2016-17 I 2017-18) tgvU 82255.26 tgt Ub Lv` Drcv`b ntqtQ| mdj Zv ARB km` Drcv`tb AvayK chv` h\_v cwv mvtQ cvKv bijv I wdZv cvBtci e`envi Ges f-Dc`cwv (ewo, Lvj, cKz I b`x) e`envi mlyg gvIvq mvi e`envi, ejvB `gtb cwpS gvuji `v` mlyvq `Re mvi I meR mvi (%Av), AwaK e`envi, NvZ minAvZ RvZ e`envi, wU BDwiqv e`envi, gvbmsZ exR e`envi mn 8896 Rb KIK/Klvxt` i chv`y cOb Kiv ntqtQ| eZgb eQti Kvtj wRivtK tFSmij K wbt` K (GI) cy` wntmte emUs Kivi Dt` vM MOb Kiv nq|

### mgniv Ges P'tj Amgn-t

t`tk cZ eQi Pvl thvM` Rvg nvn cvlqv ugeagb RbtMvvi wekvj Lv` I chv` Pwv`v cibrv` QUKmB dmj Drcv`b wvOZKiY, RjervMZ cwieZvRvZ Svk tgvKvtjv I `thv`y`GjvKvq Pwv`v wvEK chv` muvviY, Rvgi `v`, DeZv kv3 i`yvi gva'tg Rvgi Drcv`bkxj Zv ex, mctRwbs, tmP Kvth`f-Mf`cwbv e`envi Kvgtq f-Dcwi`cwv `y e`envi, mlyg gvIvq I `yfvte mvimn Ab`v` DcKiY e`envi wvOZKiY, Lvgrv hvsKvKiY, `z I mntR chv` muvviY B-Kul.cEz, Mtelyv-muvviY, KIK msc` mab kv3kvxKiY, Kul`z bixi muvv`vq Ges `yZv exKvKiY, muvviY Kgrv `yZv Dbq Ges KIK/Klvxt` i chv`MZ Avb I `yZv exKvKiY|

### fvel'r cuiKibv t

gvUji `v` mlyv I mvi e`e`tcv, cwi tek evUe chv` muvviY, RjervMZ cwieZvbi Kvity mve` `thv`cEY GjvKvi DcthvMx Kul.chv` muvviY, tmP Kvth`f-Dcwi` I ewo cwv `y e`envi, Pvlx chv` gvbmsvbcvR Drcv`b, msi`y I weZiY, gvbmsvbcv idZwvthvM` dj, meRx Pvl GjvKv muvviY, emZemv Avvzvvi Kvhv`i e`envi, km` web`v`m Wj, tZj, gmjv I meRx RvZvq dmj Asf` Kti dmtji eugvZv Ges wbeozv ex, m`uvviY Kgrv`chv`MZ Avb I `yZv Dbq, KIK/Klvxt` i chv`MZ Avb exKvKiY, `z chv` ve`v`ti B-Kul.cEz, Lvgrv hvsKvKiY, i`xvPvi tKSkj cQv I ev`evqtbi gva'tg Aw`e e`e`tcv Dbq| wvvc` dmj Drcv`tb ejvBvvtKi thsv`K e`envi I Kl`Ki `v` mlyvqctv`vRbxq c`t`yc AvvviY|

### 2017-18 A\_Qti mve` cab ARBmgn-t

- muvviY Kvh`g tRvi`viKiYi gva'tg 2017-18 A\_Qti P'tji tgvU Drcv`b 154855 tgt Ub hvi gta` AvDk avb Drcv`b 14218 tgt Ub (P'tj ), tev`iv avb 20201.66 tgt Ub (P'tj ), tivcv Avgb 17302 tgt Ub (P'tj ), tev`v Avgb avb 11950 tgt Ub|
- jvMmB AvayK chv`i Dci cQ 2,000 KIK/KlvxtK chv`y cOb|
- AvayK chv`i Dci 15 Rb muvviY Kgrv`chv`y cOb|
- AvayK RvZ I chv` muvviY 900 wU cOkv`tcv|
- KIK chv` BDwiqv I bb BDwiqv mti i mlyg e`envi exKvKiY|

## DcμgυbKv (Preamble)

mi Kvix `Bti i cōZōmbK `yZv eμx, `QZv I Revew`vnZv tRvi `vi Kiv,  
mlymb msnZKiY Ges m`úť` i h\_vh\_ e`envi vbiÖZKiťYi  
gva`tg iæKí 2021 Gi h\_vh\_ ev`évqťbi jťy`

**DcťRjv Kul. Avdmvi , Kul. m`úťviY Ava` Bi , WgyWv, kixqZcý**

Ges

**DccviPvj K, Kul. m`úťviY Ava` Bi , kixqZcý**

Gi gťa`

2018 mvtj i Rly gvtmi ZwiťL  
GB ewil K Kgn`úv` b Pw` v`ywi Z nj |

GB Pw`ťZ `v`yi Kvix Dfqcý vbiŁZ wclqmgťn m`yZ nťj bt





côp 13 Gi 06

								100%	90%	80%	70%	60%		
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
		1.3 `jxq c×iZtZ m=úñviY tmev cÖb	1.3.1 MWZ KIK Mö/Kre	msL'v	2	86	174	174	156.6	139.2	121.18	104.4	200	200
		1.4 mbivc` Lv` I cö wettq AemZ KiY mfv I Kgl@jvi gra'tg mPZbZv ep×	1.4.1 cÖyZ e'w³/KIK	msL'v	2	-	500	500	500	450	400	350	550	560
2  m=úñviY Kgl@KIKt' i cÖyMZ Ávb I `yZv Dbqb	9	2.1AvayK cÖy i Dci m=úñviY Kgl@ i cÖyY cÖb	2.1.1 cÖyZ m=úñviY Kgl@	msL'v	5	15	15	15	13.5	12	10.5	9	17	20
		2.2 KIK Mö I t÷Ktnvi vi cÖyY	2.2.1 cÖyZ KIK, t÷Ktnvi vi	msL'v	4	837	2000	2000	1800	1600	1400	1200	2100	2200
3  gubm=úbcául. DcKítYi mnR j f'Zv I mieivn wbwÖZKiY	7	3.1 gubtNwlZ exR Drcv`b	3.1.1 weZiYKZ.exR	tgt Ub	4	4	10	5	4.5	4	3.5	3	5	6
		3.2 wfwÉI cÖwqZ exR weZiY	3.1.2 weZiYKZ.exR	tg: Ub	3	3	17	17	15.3	13.6	11.9	10.2	17	18
4  gmlUi š'v mijyvi Dbqb	10	4.1 %Re mvi (Lvgi RivZ mvi, meR mvi, fwg© Kt=úv÷) e'envi ep×KiY	4.1.1 cÖyZ m=úñviY Kgl@ KIK  4.1.2 `wiczLvgi RivZ mvi 4.1.3 `wicz `aÁv cÖy (meR mvi)  4.1.4 fwg© Kt'úvó `wicz	msL'v msL'v msL'v msL'v	4 3 2 1	40 17 18 8	750 20 10 20	750 20 10 20	675 18 9 16	600 16 8 16	525 14 7 14	450 12 6 12	775 22 15 22	800 25 20 25
5  ctY'i gj' msthvRbmn KIK MötK evRvi e'e'tq m=úñ³KiY	3	5.1 DWb `eVK	5.1.1 ev' éwqZ %eVK	msL'v	3	1	6	6	5.4	4.8	4.2	3.6	6	7
		5.2 KIKt' itK OFSSI e'en'iti DöyKiY	5.2.1 e'eüZ OFSSI	msL'v	-	-								

côp 13 Gi 7

გვ. 13-ის კვლევის შედეგების ანგარიშის დასაბუთება (გვ. 15-დან)

Kjig-1	Kjig-2	Kjig-3	Kjig-4		Kjig-5	Kjig-6					
			Kih@g (Activies)	Kgp@ur` b mPK (Performance Indicators)		GKK (Unit)	j`y`giri` gvb (2016-17)				
							Amavi Y (Excellent)	AnZ DEg (Very good)	DEg (Good)	Pj nZ gvb (Fair)	Pj nZ gvt bi ubt`si (Poor)
`yZvi mi`% eml`R Kgp@ur` b Pn`P er`evqb	3	2017-18 A_@t`i i Lmov eml`R Kgp@ur` b Pn`P `wLj	wbawi Z mgqmigvi gta` Lmov Pn`P gsYij q/vef`M `wLj KZ.	Zmi L	1	22 tg	24 tg	25 tg	26 tg	29 tg	
		2017-18 A_@t`i i Lmov eml`R Kgp@ur` b Pn`P er`evqb cmi ex`Y	% gwmK c`Zte` b `wLj KZ.	msL`v	2	4	3	2			
		2017-18 A_@t`i i Lmov eml`R Kgp@ur` b Pn`P i Aa`ml`R g`-vqb c`Zte` b `wLj	wbawi Z mgq` Aa`ml`R g`-vqb c`Zte` b `wLj KZ.	Zmi L	1	15 Rb`gvi x	16 Rb`gvi x	17 Rb`gvi x	18 Rb`gvi x	19 Rb`gvi x	
`yZv i %n`ZKZvi Dbq`	3	mi Krix Kgp@ur` b e`e`icbr ms`p`si c`Zy`Ymn ve`rfbael`tg Kg`KZ`Kgp`vi` i Rb` c`Zy`Y Avt`q`Rb	c`Zy`Yi mgq	Rb`N`Ur	1	60	55	50	45	40	
		RvZiq` i`x`v`P`ri t`K`S`k`j er`evqb	2017-18 A_@t`i i`x`v`P`ri er`evqb Kgp`i`K`i`b`r` Ges er`evqb cmi ex`Y Kiv`t`g`v` c`Z`Z` i `wLj KZ.	Zmi L							
Z_` Ana`K`ri` i` c`Z`v`i` Z_` c`K`k` Avt`q`Rb	1	Z_` er`Z`iq`b` n`ij` b`M`r` K`i`Y	Z_` er`Z`iq`b` n`ij` b`M`r` K`K`Z.	%	1	c`Z` g`r`mi` 1g` m`B`n	c`Z` g`r`mi` 2q` m`B`n	c`Z` g`r`mi` 3q` m`B`n			
Kih`@`x`i`Z` i` t`m`e`r`i` g`r`b`i`b`q`	4	ic`Avi`Gj` i` i`a`i` 2`g`m` c`t`e`ms`k`o` Kgp`i`xi` ic`Avt`Gj` Q`u`j` b`M`r` v`q`b` i` t`c`b`k`b` g`A`i`x`c`i` h`M`c`r` R`m`i` i`b`i`Z`K`i`Y	ic`Avi`Gj` i` i`a`i` 2`g`m` c`t`e`ms`k`o` Kgp`i`xi` ic`Avt`Gj` Q`u`j` b`M`r` v`q`b` i` t`c`b`k`b` g`A`i`x`c`i` h`M`c`r` R`m`i` K`Z.	%	1	100	90	80			
		t`m`e`r`i` c`Z`q`q` D`m`e`b` Kih`@`g` er`evqb	Kg`c`t`y` G`K`i`U` Abi`v`B`b` t`m`e`r` P`ij` Y`Z.	Zmi L	1	31` w`l`t`m`=`r`	31` R`b`g`v`i` x	28` t`d`e`a`n`v`i` x			
		Avt`h`M` c`Z`K`vi` e`e`t` er`evqb	Kg`c`t`y` G`K`i`U` t`m`e`r` c`Z`q`q` m`n`R`x`K`Z.	Zmi L	1	31` w`l`t`m`=`r`	31` R`b`g`v`i` x	28` t`d`e`a`n`v`i` x			
Kg`@`i` t`e`k` Dbq`	3	Avt`h`M` c`Z`K`vi` e`e`t` er`evqb	wbawi Z mgq`i` gta` Avt`h`M` feb` i` Avt`h`M` cmi` Q`b`ce	Zmi L	1	31` w`l`t`m`=`r`	31` R`b`g`v`i` x	28` t`d`e`a`n`v`i` x			
		t`m`e`r` c`Z`v`i`x` Ges` k`S`_`P` i` Rb` Uq`j` Umn` At`c`y`M`ri` (waiting room` ) Gi` e`e`t` Kiv`	t`m`e`r` c`Z`v`i`x` Ges` k`S`_`P` i` Rb` Uq`j` Umn` At`c`y`M`ri` P`ij` Y`Z.	Zmi L	1	31` w`l`t`m`=`r`	31` R`b`g`v`i` x	28` t`d`e`a`n`v`i` x			
		t`m`e`r`i` g`r`b` m`=`u`K` t`m`e`r` M`O`Z`v`t` i` g`Z`ig`Z` cmi` ex`y`t`Y`i` e`e`t` P`ij` Y`K`i`v`	t`m`e`r`i` g`r`b` m`=`u`K` t`m`e`r` M`O`Z`v`t` i` g`Z`ig`Z` cmi` ex`y`t`Y`i` e`e`t` P`ij` Y`K`i`v`.	Zmi L	1	31` w`l`t`m`=`r`	31` R`b`g`v`i` x	28` t`d`e`a`n`v`i` x			
Avt`R`e`e`r`i` Dbq`	1	Avt`h`M` Avt`E` i`b` `u`i`E` Kih`@`g`i` Dbq`	Avt`h`M` Avt`E` i`b` `u`i`E`K`Z.	%	1	50	45	40	35	30	





Avwg DctRjv Kwł Awđmvi, Kwł.m=úřviY Awa`Bi, WvgW`v, kixqZcj, MYcDvZš, evsj vt`k  
miKvřii Kwł.m=úřviY Awa`Bi Gi DccwiPvjK, Kwł.m=úřviY Awa`Bi, kixqZcj Gi wBKU  
A½xKvi KiwQ th, GB Pw³řZ ewYđ djvdj ARđ mřPó\_vKe|

Avwg DccwiPvjK, Kwł.m=úřviY Awa`Bi, kixqZcj|  
DctRjv Kwł.Awđmvi, Kwł.m=úřviY Awa`Bi, WvgW`v, kixqZcj Gi wBKU A½xKvi KiwQ th, GB  
Pw³řZ ewYđ djvdj ARđ cđvRbxq mřhwmZv cđb Kie|

**(řgt Avj x řiRv úmBb)**

DctRjv Kwł.Awđmvi  
Kwł.m=úřviY Awa`Bi  
WvgW`v, kixqZcj|

Zwi L t

**(řgt wđ dvZř řnumBb)**

DccwiPvjK  
Kwł.m=úřviY Awa`Bi  
Lvgvi eww, kixqZcj|

Zwi L t

msthrRbx

### kā mstȳc (Acronyms)

μgK bs	kā mstȳc (Acronyms)	veeiY
1	wWGB	wWcvUqU Ae GwMkQj Pvi vj G· tUbk b
2	GAvBGm	GwMkQj Pvi vj Bbditgkb mwf#
3	weAvi Avi AvB	evsj vt` k ivBm wi mvP@YwUUDU
4	weGAvi AvB	evsj vt` k GwMkQj Pvi vj wi mvP@YwUUDU
5	weGwWm	evsj vt` k GwMkQj Pvi vj tWtfj ctgU Ktci# kb
6	we†RAvi AvB	evsj vt` k RY wi mvP@YwUUDU
7	GmAvi wWAvB	m†qj wi tmm@Wtfj ctgU BYwUUDU
8	GmwmG	mxW mwU@†Kkb G†RŶx
9	webv	evsj vt` k BYwUUDU Ae wbDwKevqi GwMkQj Pvi
10	weGBD	evsj vt` k GwMkQj Pvi vj BDwb fwm#
11	wWGGg	wWcvUqU Ae GwMkQj Pvi vj gvtK#s
12	weGgwWG	e†i` agw#cvicvm tWtfj ctgU A_wi wU
13	bvUv	RvZxq KwL.c#yY GKv†Wwg
14	weGAvi wm	evsj vt` k GwMkQj Pvi vj wi mvP@KvDwŶj
15	GbGAvi Gm	b`vkbvj GwMkQj Pvi vj wi mvm@†÷g

**msthvRbx-2t Kgr@uv` b mPKmgn, ev`lvqbKvix gšYy q/veFM/ms`v/DBs Gi Ges cwi gvc c×vZ Gi veiiY**

Kvhqg	Kgr@uv` b mPKmgn	veiiY	ev`lvqbKvix BDubU/cK	cwi gW c×vZ Ges DcvEmgn	mvaviY gšé`
1.1 D <sup>m</sup> deZ cōp KI.Kt` i gvS m=úfwiY	1.1.1. <sup>m</sup> cZ cōk 1.1.2. <sup>m</sup> cZ Kgr@jv 1.1.3. AvtqmRZ gvV w`em 1.1.4. AvtqmRZ Kul. tgjv 1.1.5. DōyKiY ágY	1.1.1. D <sup>m</sup> deZ cōp gv chēq m=úfwiYi Dīk, cōZ I djvdj cōk tcb  1.1.2. Kgr@jvi gva tg D <sup>m</sup> deZ cōp mdj cōtMi Rb` tKskjMZ wēlq, wj m=úfwiY Kgr@ AMōi gvb KI.Kt` i AewZ Kib  1.1.3. gvV cōmKZ.D <sup>m</sup> deZ cōp i ev`é djvdj KIKt` i gvS m=úfwi tbi Rb` gvV w`etmi AvtqRb  1.1.4. gvV cōmKZ.D <sup>m</sup> deZ cōp i ev`é djvdj KIKt` i gvS m=úfwi tbi Rb` Kul. tgjvi AvtqRb  1.1.5. gvV cōmKZ.D <sup>m</sup> deZ cōp i ev`é djvdj KIKt` i gvS m=úfwi tbi Rb` DōyKiY ágYi AvtqRb	gv chēqi mKj tRjv I DctRjv chēqi `Bi, mKj cōi I Kgr@pmgn	tRjv I DctRjv chēqi Pōšf cōte`b	
1.2 MtelYv cōZōtbi mt_ mgšq tRvi`viKiY	1.2.1. AviGwUm mfv	1.2.1. RATC wbgqZ mfvq gvV chēq ev`lvqZ cōp mgtni mgm`v I m=ebv mgn m=útk AewZ Kib  1.2.2. AvMZ m=ebvgq cōp mgn AAj cōtMi m=eb` wēlq AewZKib	AvAwj K, tRjv I DctRjv chēqi wGB `Bi mgy Ges AAj Aew`Z NARS Mtelbv cōZōb	D <sup>m</sup> deZ cōp Zwj Kv cōk I mfv i KvhēiYx	
1.3 AvawK I jvMmB Kul. cōp i Dci m=úfwiY Kgr@ KI.Kt` i cōyY cōb	1.3.1. cōyY m=úfwiY Kgr@ 1.3.2. KIK cōyY	1.3.1 AvawK cōp mgtni Dci m=úfwiY Kgr@ i cōyY cōb  1.3.2 AvawK cōp mgtni Dci KIKt` i cōyY cōb	AvAwj K tRjv I DctRjv chēqi wGB `Bi mgy Ges AAj Aew`Z NARS Mtelbv cōZōb	H mg tqi ewl cōte`b	
1.4 LqviRvZ mvi, meR mvi I Ab`vb`Re mvi e`envi ew×KiY	1.4.1. <sup>m</sup> cZ meR mvi I Kt=úvó mvi cōk tcb	1.4.1 gvV chēq meR mvi I Kt=úvó mvi cōk tcb	DctRjv chēqi wGB `Bi	H mg tqi ewl cōte`b	
1.5. mvii Pwv`v wbiacb	1.5.1. cōZKZ. mvii Pwv`v wbiacb  1.5.2. weZibKZ. BDwi qv I bb-BDwi qv mvi	1.5.1. GjvKvq Avev`x dmtj i wfvēTZ gym Iqvix Ges evrmwi K Pwv`v cĀ cōb  1.4.2. tRjv I DctRjvi Pwv`v wfvēEK gym Iqvix BDwi qv I bb-BDwi qv weZib	tRjv I DctRjv chēqi wGB `Bi	evrmwi K Pwv`v cĀ	

**msthvRbx-2t Kgruv` b mPKmgn, ev`lvqbKvix gSvj q/wfvl/ms`v/DBs Gi Ges cwiqvc cxvZ Gi vveiY**

Kvhqg	Kgruv` b mPKmgn	vveiY	ev`lvqbKvix BDvU/cOr	cwiqvY cxvZ Ges DcvEmgn	mvaviY gse`
2.1 AvwbK cby`i Dci m=ufviY Kgr` i cOrY cOb	2.1.1 cOrY Z m=ufviY Kgr`	D`veZ cby`i Dci m=ufviY Kgr` i weifbctgqt` cOrY cOb	gv chq`i mKj trjv l DctRjv chq`i `Bi, mKj cOr l Kgr`mgn	gv chq`i mKj trjv l DctRjvi AMvZ cZte` b, mKj cOr l Kgr`mgn`ni gwmK, `TgwmK, Aaowl K AMvZ cZte` b l ewl R PwsicZte` b, mti Rvqb cwi`kOr l gbwUvis cZte` b	
2.1.2 cby`i w`EK KIK/ KlvYx` i cOrY cOb	2.1.2 cOrY Z e`w` KIK/KlvYx`	D`veZ cby`i Dci KIK/KlvYx` i weifbctgqt` cOrY cOb			
3.1 w`E, cO`vqZ l gvb`Nvl Z exR Drcr` b l weZiY	3.1.1 weZiYKZ.gvbm`ubce exR	D`veZ bZb RvZ m=ufviY cOr` `tcb Kitz w`E exR weZiY Kiv nq  ZvQov dmtji Drcr` b ew`i j`T  weGwMm Drcw` Z w`E, cO`vqZ l gvb`Nvl Z exR weZiY Kiv nq	gv chq`i mKj trjv l DctRjv chq`i `Bi, mKj cOr l Kgr`Px Ges weGwMm	gv chq`i mKj trjv l DctRjvi AMvZ cZte` b, mKj cOr l Kgr`mgn`ni cZte` b, weGwMm Gi cZte` b	
3.2 ivmvqbK mvi KIK chq` mnRj f`KiY	3.1.1 weZiYKZ.BDwi qv l bb-BDwi qv mvi	wevmAvBm Abjgw` Z mvi wJvi eivl` cOr mvi KviLvbi/evdvi `vg `t`K DtEjv b Kti Ljiv mvi we`mZv Ges KIK chq` mieivn` Kti	gv chq`i mKj trjv l DctRjv chq`i `Bi, wevmAvBm mvi wJvi, Ljiv mvi we`mZv	gv chq`i mKj trjv l DctRjvi cZte` b	
4.1 `Re mvi, meR mvi l RrevYy mvi e`envi ew`KiY	4.1.1 cOrY Z m=ufviY Kgr` KIK	`Re mvi, meR mvi Drcr` b l e`envi Ges RrevYy mvi e`envi m=ufK` m=ufviY Kgr` KIK` i cOrY cOb	gv chq`i mKj trjv l DctRjv chq`i `Bi, mKj cOr l Kgr`Px	gv chq`i mKj trjv l DctRjvi cZte` b, cOr l Kgr`mgn`ni cZte` b	
	4.1.2 `wCZ Kt`uv` `g	`Re mvi Drcr` b l e`envi KIK` i woku Rbwc`Kitz KIK` i emZwFuvq Kt`uv` `t`cb Kiv			
	4.1.3 `wCZ `aAv cOr` (meR mvi wntmte)	meR mvi Drcr` b l e`envi ew`i j`T` KIK` i `ertiv arb KZ`bi ci meR mvi wntmte `aAv Pvl Kiv			

msthrBx-3t Ab` ` Bi/ms`vi vbKU mlpw` ©Pwn` vmgy

cÖvftbi bvg	msikó Kvhg	Kgm=úv` b mPK	D³ cÖvftbi vbKU Pwn`v/cÖvkv	Pwn`v/cÖvkv thsw³KZv	cÖvkv cyv bv ntj m=é` cÖe
weGwMm	<b>Kul.DcKiYi</b> <b>mnRj f`Zv l h_vh_</b> <b>e`enwi vbÖZKiY </b>	weZiYKZ.gvbm=úboe exR	Pwn`v Ablyqx wfvÉ exR mieivn	cÖkÖ`vctbi Rb` weGwMm wfvÉ exR mieivn Kti	cÖy m=úvvi Ymn dmj i Drcv` b e`nZ nte
weimAvBim	BDwi qv l bb BDwi qv mvi	mgagZ Pwn`v Ablyqx gvbm=úboe exR mieivn	mgagZ Pwn`v Ablyqx mvi mieivn	wJvi chq tKej gvI weimAvBim mKj cÖri ivmivubK mvi weZib Kti	
Avi GAvi Gm	<b>Drcwi Z cÖy KIK</b> <b>chq m=úvvi Y</b>	<b>wcZ cÖkÖ</b>	<b>mgivcthwK l</b> <b>mWk cÖy cÖb</b>	<b>MtelYv cÖvftbi</b> <b>Gi D`wZ RvZ</b> <b>wWGB m=úvvi Y Kti</b>	